

Detroit Black Community Food Sovereignty Network

D-Town Farm Manager

Job Posting

The Detroit Black Community Food Sovereignty Network (DBCFSN) is seeking an experienced, socially and environmentally conscious farm manager to manage all aspects of the organization's seven-acre D-Town Farm. DBCFSN is a dynamic non-profit organization that works to build food sovereignty in Detroit's Black community. Widely considered a leader in the field, DBCFSN works in food policy, urban agriculture, youth development, public education and food co-op development.

Summary

The Farm Manager is a full-time employee paid an annual salary of \$53,000 with benefits. The Farm Manager is responsible for coordinating and leading all aspects of farm operations including but not limited to planning, germination, planting, irrigation, weeding, harvesting, composting, hoop house operations and pest management. The Farm Manager must have good communication and team building skills as they are responsible for supervising paid staff, interns and volunteers. The Farm Manager must support DBCFSN's mission and be committed to our work of building Black Food Sovereignty. An understanding of African American history and culture is essential. The Farm Manager reports to the Executive Director.

Duties

- Convene and chair weekly farm operations committee meetings.
- Set farm goals, in conjunction with the farm operations committee, and identify and correct issues impeding accomplishment of goals.
- Create, in conjunction with the farm operations committee, crop plans including planting and harvesting schedules.
- Coordinate the purchase of machinery, equipment, and supplies.
- Supervise all paid farm staff, interns and volunteers.
- Enforce, and interpret when necessary, DBCFSN policies and procedures including safety procedures.
- Direct and coordinate planting, cultivating, irrigation, harvesting and regular inspection of growing areas for insect or disease problems.
- Record information such as use of inputs, farm management practices, volunteer and paid hours, crop yields, and sales.
- Develop marketing strategies and plans.
- Submit budget proposals and operational reports to the Executive Director.
- Perform other related duties as requested by the Executive Director.

Experience

- Extensive knowledge of sustainable agriculture, soil science and plant botany are required.
- A minimum of one year of successful experience managing people is required.
- Basic computer literacy is required.
- Five years of experience in small-scale sustainable farming is preferred.

To Apply

Send a cover letter and resume by February 2, 2024 to:

Malik Yakini, Executive Director
Detroit Black Community Food Sovereignty Network
11000 W. McNichols, Suite 103, Detroit, MI 48221.

or

myakini@dbcfsn.org

Detroit Black Community Food Sovereignty Network is a 501(c)3 tax-exempt organization whose mission is to build food sovereignty and food justice in Detroit's Black community. Learn more at www.dbcfsn.org